



**INTERNATIONAL ASSOCIATION of MACHINISTS
and AEROSPACE WORKERS**

3917 E. MacARTHUR - WICHITA, KANSAS 67210

July 17, 2015

Dear Brothers and Sisters:

Please find this notice in keeping with our effort of ongoing communication, as the IAM continues to meet with Onex and its partner company, Advanced Integration Technologies (AIT).

Onex and AIT have continued to communicate plans to build their new facility in Derby, KS. The proposed name of the new company will be Advanced Aerospace, and it will likely be divided into two divisions: Advanced Fabrication and Advanced Integration. AIT intends to purchase certain fabrication and machining operations from Spirit and is committed to growing and developing this new Company into the biggest and most efficient fabrication company in North America.

Over the next few weeks, Onex, AIT and the IAM will continue to discuss potential plans for transitioning work packages and employees that may be affected. All plans are contingent upon Onex / AIT being granted the Asset Purchase Agreement (APA).

The IAM will continue to focus on keeping our commitment to our membership which includes regular communication with regards to keeping jobs in Wichita, and preserving wages and benefits for our IAM members.

In SOLIDARITY,
Frank Molina, DBR
District Lodge 70