



**INTERNATIONAL ASSOCIATION of MACHINISTS
and AEROSPACE WORKERS**

3917 E. MacARTHUR - WICHITA, KANSAS 67210

July 23, 2015

Dear Brothers and Sisters:

Our IAM Bargaining Committee met with the Onex/AIT Bargaining Team on Wednesday and again today regarding negotiations. Going forward, AIT will be referred to by their new name: Advanced Fabrication. Advanced Fab presented our Committee with a proposed Letter of Understanding under which it would agree to assume the Spirit Collective Bargaining Agreement (CBA) for all work that is performed at the Spirit site for as long as it is operating at the Spirit site. "Day 1" employees will undertake no financial losses.

The Company also presented a comprehensive proposal for an Agreement to cover the new state-of-the-art, air-conditioned facility that it intends to build in the Wichita area, as well as some transition proposals to protect current employees when they eventually move to the new site. The Company's proposal for a Contract at the new site is lengthy and will take some time for our Committee to review it.

Beginning next week, a Team of IAM Members will accompany Onex/Advanced Fab Team Members on a tour of our current facility in order that they might have a more comprehensive understanding of the fabrication and machining work areas.

Additionally, our Committee must carefully review the proposals and will be prepared to respond next week. These negotiations are on a fast track and we will be bargaining hard on your behalf for the next few weeks. We will keep you posted of the status of bargaining as we go.

All future negotiations are predicated on the fact that Onex/Advanced Fab is awarded the Asset Purchase Agreement from Spirit.

In Solidarity,
Frank Molina, DBR
District Lodge 70