



Newsletter

“Spirit AeroSystems Contract”

March 22, 2016

Subject: Spirit AeroSystems LAY-OFF UPDATE

Dear Sisters and Brothers of LL 839:

LAYOFF NOTIFICATIONS: Your DL 70 Leadership Team has requested and received a copy of the Temporary and Permanent Layoff Notifications. We have been working the layoff notifications in accordance with the CBA. We have been assured that all employees/members on these two lists have been notified by Spirit AeroSystems of their pending status. Please understand, these lists have been provided by the Company and are subject to change, pending the current VRP (Voluntary Retirement Program) Evaluation. The lists will be made available in the form of links from the District 70 website www.D70iam.org and Local 839 website www.LL839.org.

OUTSOURCING/OFFLOADING WORK: There are rumors that the Company is outsourcing and offloading work, during this time in which they are laying off. We have received a lot of information regarding these issues and your DL 70 and LL 839 Business Representatives have been in the shops actively investigating the information provided to us and forwarding information to the attorney for review and guidance. Should these allegations be confirmed, we have support from our highest levels of leadership and we are prepared to take any measures within our CBA, up to, and including NLRB charges to correct any wrongdoing. Additionally, the Representatives spoke at our last LL 839 membership meeting about forming a ‘Outsourcing Committee’ to assist the Representatives, if any member would like to volunteer, please contact your Shop Steward or Representative.

We have requested the information we are entitled to have access to, per the contract language, related to the Company’s condition, projections and plans. This information is due no later than Thursday. Your Union will continue to communicate with you as information becomes available.

In Solidarity,

Your Assigned Business Representatives

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YOUR UNION STRENGTH... IS YOU!**

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