



**INTERNATIONAL ASSOCIATION of MACHINISTS
and AEROSPACE WORKERS
AERO LODGE No. 839**

3917 E. MacArthur - WICHITA, KANSAS 67210
DIAL 316-524-1090 - FAX 316-529-1277

November 8, 2024

Dear Brothers and Sisters,

This communication is to address the recent questions that have arisen regarding the Cost of Living Adjustments that will come into effect on November 8, 2024. To provide more clarity on this matter, we would like to offer a detailed overview of the calculations involved.

Additionally, we would like to bring to your attention that a previous communication containing erroneous information should be disregarded. The updated information and New Schedule A will be made available on the Union App for your reference.

Consumers Index 2023 (Numbers from CPI)			
June: 299.394	July: 299.899	August: 301.551	Total: 900.844
2023 Average: 300.281 (900.844/3)			
Consumers Index 2024 (Numbers from CPI)			
June: 308.054	July: 308.501	August: 308.640	Total: 925.195
2024 Average: 308.398 (925.195/3)			
Average Difference Between Years			
2024: 308.398	2023: 300.281	Total: 8.117	
Calculation of Cost of Living Adjustment 2023/2024 Average Difference			
Number 0.2 Point Rise	$8.117/0.2 = 40.585$	$40.585 * \$0.01 = 0.40585$	Rounded COLA \$0.41

Please Note: Schedule A Rate Range Maximus will increase \$0.41. All employees will receive \$0.41 increase to their hourly rate. The first-year agreement of the contract for 3.5% of your base wage. Now the Cost of Living Adjustment is based off the BLS Index Section 5.8 (C) moving forward.

In Solidarity,

Ford, Camishia
Business Representative

Tackett, Adam
Business Representative