







September 24, 2025

To: All Local 839 Members

## Subject: Appointment to the 1st Shift In-Plant Representative Vacancy

Brothers and Sisters,

This letter is to inform you of a vacancy in the position of 1st Shift In-Plant Representative. Following the bylaws of our Local and District, the vacancy will be filled through an appointment until such time that nominations and an election can be held.

In accordance with Local 839 Bylaws, Article XIII, Section 4, which states:

"In the event the elected Business Representative(s) and/or In-Plant Representative(s) cannot complete their term, the District Lodge President/DBR will appoint a replacement until such a time as is reasonable to bring about an election."

And pursuant to District 70 Bylaws, Article IX, Section 4, which provides:

"In the event there is a vacancy in the office of Plant Chairperson, the Local Lodge shall at the earliest possible time, set the date for nominations and election to fill the vacancy for the unexpired term. The Executive Board of the Local Lodge shall make its recommendation to the President/Directing Business Representative for temporarily filling the vacancy and he/she shall make the recommended appointment, until such time as the nominations and election can be completed."

The Local Lodge Executive Board has met and provided its recommendation, and upon their recommendation, Brother Mark Chobad will be appointed to serve as the 1st Shift In-Plant Representative until the election process is completed.

We appreciate Brother Chobad's commitment to step into this role and continue serving the membership. We also thank you, the members, for your ongoing support and solidarity as we work together to uphold the standards and representation of our Union.

In Solidarity,

Lisa Whitley

President/Directing Business Representative

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District Lodge 70