

GENERAL

New Maximums Effective November 7, 2025

Job Code	Level	I-Code	Job Title	Rate Range Min	Rate Range Max
M01	A	I1	Assembly Mech-Rapid Response	\$20.50	\$45.04
M01	A	I2	Assembly Mech-Automated Mach Fastng I2	\$20.50	\$43.13
M01	B	I4	Assembly Mechanic - Fuselage I4	\$20.50	\$39.32
M01	C	I6	Assembly Mechanic - Fuselage I6	\$20.50	\$35.50
M02	A	I2	Assembly Mechanic-Underwing I2	\$20.50	\$43.13
M02	B	I4	Assembly Mechanic - Underwing I4	\$20.50	\$39.32
M02	C	I6	Assembly Mechanic - Underwing I6	\$20.50	\$35.50
M03	A	I3	Building Maintenance Technician I3	\$20.50	\$41.27
M03	B	I4	Building Maintenance Technician I4	\$20.50	\$39.32
M03	C	I5	Building Maintenance Technician I5	\$20.50	\$37.40
M04	A	I3	Composite Mechanic I3	\$20.50	\$41.27
M04	B	I4	Composite Mechanic I4	\$20.50	\$39.32
M04	C	I5	Composite Mechanic I5	\$20.50	\$37.40
M05	A	I2	Equipment Maintenance Tech	\$20.50	\$43.13
M05	B	I3	Equipment Maintenance Tech	\$20.50	\$41.27
M05	C	I4	Equipment Maintenance Tech	\$20.50	\$39.32
M06	A	I1	Precision Maintenance Technician	\$20.50	\$45.04
M07	A	I2	Machine Mechanic I2	\$20.50	\$43.13
M07	B	I3	Machine Mechanic I3	\$20.50	\$41.27
M07	C	I4	Machine Mechanic I4	\$20.50	\$39.32
M08	A	I4	Material Support Technician I4	\$20.50	\$39.32
M08	B	I5	Material Support Technician I5	\$20.50	\$37.40
M08	C	I6	Material Support Technician I6	\$20.50	\$35.50
M09	A	I3	Metals Mechanic I3	\$20.50	\$41.27
M09	B	I4	Metals Mechanic I4	\$20.50	\$39.32
M09	C	I5	Metals Mechanic I5	\$20.50	\$37.40
M10	A	I3	Process Mechanic I3	\$20.50	\$41.27
M10	B	I4	Process Mechanic I4	\$20.50	\$39.32
M10	C	I5	Process Mechanic I5	\$20.50	\$37.40
M10	D	I6	Process Mechanic I6	\$20.50	\$35.50
M11	A	I2	Sys/Payloads Structures Mech I2	\$20.50	\$43.13
M11	B	I3	Sys/Payloads Structures Mech I3	\$20.50	\$41.27
M11	C	I4	Sys/Payloads Structures Mech I4	\$20.50	\$39.32
M12	B	I1	Tooling Machinist M	\$20.50	\$45.04
M12	B	I1	Tooling Technician T	\$20.50	\$45.04
M12	B	I2	Tooling Machinist M	\$20.50	\$43.13
M12	B	I2	Tooling Technician T	\$20.50	\$43.13
M13	A	I3	Inspector – Fabrication/Assembly I3	\$20.50	\$41.27
M13	B	I4	Inspector – Fabrication/Assembly I4	\$20.50	\$39.32
M14	A	I1	Inspector – NDI I1	\$20.50	\$45.04
M14	B	I2	Inspector – NDI I2	\$20.50	\$43.13
M14	C	I3	Inspector – NDI I3	\$20.50	\$41.27

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M15	A	I1	Inspector - Tooling I1	\$20.50	\$45.04
M15	B	I2	Inspector - Tooling I2	\$20.50	\$43.13
M16	A	I1	Mechanic Verification Process Auditor I1	\$20.50	\$45.04
M17	A	I1	Repair Station Mechanic I1	\$20.50	\$45.04
M17	B	I2	Repair Station Mechanic I2	\$20.50	\$43.13
M17	C	I5	Repair Station Mechanic I5	\$20.50	\$37.40
M19	E	AP	Maintenance Mechanic Technician Apprentice	\$20.50	\$45.04
M20	A	I4	Aircraft Painter	\$20.50	\$39.32
M20	B	I5	Aircraft Painter	\$20.50	\$37.40
M21	A	I1	Repair Station Quality Assurance Inspector	\$20.50	\$45.04
M21	B	I2	Repair Station Quality Assurance Inspector	\$20.50	\$43.13
M22	A	I2	Sealer	\$20.50	\$43.13
M22	B	I4	Sealer	\$20.50	\$39.32
M22	C	I6	Sealer	\$20.50	\$35.50
M23	A	I2	Overhead Crane	\$20.50	\$43.13
M23	B	I5	Overhead Crane	\$20.50	\$37.40
M24	A	I2	Welder - Facilities	\$20.50	\$43.13
M24	A	I2	Welder - Production	\$20.50	\$43.13
M24	A	I2	Welder - Tooling	\$20.50	\$43.13
M24	B	I3	Welder	\$20.50	\$41.27
M25	A	I2	Transportation	\$20.50	\$43.13
M25	B	I5	Transportation	\$20.50	\$37.40
M26	A	I1	Plumber	\$20.50	\$45.04
M26	B	I2	Plumber	\$20.50	\$43.13
M27	A	I1	Heating-Ventilation and Air Conditioning	\$20.50	\$45.04
M27	B	I2	Heating-Ventilation and Air Conditioning	\$20.50	\$43.13
M28	A	I2	Tinner	\$20.50	\$43.13
M29	A	I1	Millwright	\$20.50	\$45.04
M30	A	I1	Reverse Osmosis (RO) / Chemical Milling	\$20.50	\$45.04
M30	B	I2	Reverse Osmosis (RO) / Chemical Milling	\$20.50	\$43.13
M31	A	I1	Industrial Waste Treatment Plant (IWTP)	\$20.50	\$45.04
M31	B	I2	Industrial Waste Treatment Plant (IWTP)	\$20.50	\$43.13
M32	A	I1	Mechanical Utilities	\$20.50	\$45.04
M32	B	I2	Mechanical Utilities	\$20.50	\$43.13
M33	B	I6	Cleaner	\$20.50	\$35.50
M34	A	I3	Skin Quality	\$20.50	\$41.27
M34	B	I4	Skin Quality	\$20.50	\$39.32
M34	C	I5	Skin Quality	\$20.50	\$37.40
M35	A	I1	Weld Inspection	\$20.50	\$45.04
D01	A	I2	Assembly Mech-Automated Mach Fastng I2	\$20.50	\$43.13
D01	B	I4	Assembly Mechanic - Fuselage I4	\$20.50	\$39.32
D01	C	I6	Assembly Mechanic - Fuselage I6	\$20.50	\$35.50
D02	A	I2	Assembly Mechanic-Underwing I2	\$20.50	\$43.13
D02	B	I4	Assembly Mechanic - Underwing I4	\$20.50	\$39.32
D02	C	I6	Assembly Mechanic - Underwing I6	\$20.50	\$35.50
D03	A	I3	Building Maintenance Technician I3	\$20.50	\$41.27
D03	B	I4	Building Maintenance Technician I4	\$20.50	\$39.32

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D03	C	I5	Building Maintenance Technician I5	\$20.50	\$37.40
D04	A	I3	Composite Mechanic I3	\$20.50	\$41.27
D04	B	I4	Composite Mechanic I4	\$20.50	\$39.32
D04	C	I5	Composite Mechanic I5	\$20.50	\$37.40
D05	A	I2	Equipment Maintenance Tech	\$20.50	\$43.13
D05	B	I3	Equipment Maintenance Tech	\$20.50	\$41.27
D05	C	I4	Equipment Maintenance Tech	\$20.50	\$39.32
D06	A	I1	Precision Maintenance Technician	\$20.50	\$45.04
D07	A	I2	Machine Mechanic I2	\$20.50	\$43.13
D07	B	I3	Machine Mechanic I3	\$20.50	\$41.27
D07	C	I4	Machine Mechanic I4	\$20.50	\$39.32
D08	A	I4	Material Support Technician I4	\$20.50	\$39.32
D08	B	I5	Material Support Technician I5	\$20.50	\$37.40
D08	C	I6	Material Support Technician I6	\$20.50	\$35.50
D09	A	I3	Metals Mechanic I3	\$20.50	\$41.27
D09	B	I4	Metals Mechanic I4	\$20.50	\$39.32
D09	C	I5	Metals Mechanic I5	\$20.50	\$37.40
D10	A	I3	Process Mechanic I3	\$20.50	\$41.27
D10	B	I4	Process Mechanic I4	\$20.50	\$39.32
D10	C	I5	Process Mechanic I5	\$20.50	\$37.40
D10	D	I6	Process Mechanic I6	\$20.50	\$35.50
D11	A	I2	Sys/Payloads Structures Mech I2	\$20.50	\$43.13
D11	B	I3	Sys/Payloads Structures Mech I3	\$20.50	\$41.27
D11	C	I4	Sys/Payloads Structures Mech I4	\$20.50	\$39.32
D12	B	I1	Tooling Machinist M	\$20.50	\$45.04
D12	B	I1	Tooling Technician T	\$20.50	\$45.04
D12	B	I2	Tooling Machinist M	\$20.50	\$43.13
D12	B	I2	Tooling Technician T	\$20.50	\$43.13
D13	A	I3	Inspector – Fabrication/Assembly I3	\$20.50	\$41.27
D13	B	I4	Inspector – Fabrication/Assembly I4	\$20.50	\$39.32
D14	A	I1	Inspector – NDI I1	\$20.50	\$45.04
D14	B	I2	Inspector – NDI I2	\$20.50	\$43.13
D14	C	I3	Inspector – NDI I3	\$20.50	\$41.27
D15	A	I1	Inspector - Tooling I1	\$20.50	\$45.04
D15	B	I2	Inspector - Tooling I2	\$20.50	\$43.13
D16	A	I1	Mechanic Verification Process Auditor I1	\$20.50	\$45.04
D17	A	I1	Repair Station Mechanic I1	\$20.50	\$45.04
D17	B	I2	Repair Station Mechanic I2	\$20.50	\$43.13
D17	C	I5	Repair Station Mechanic I5	\$20.50	\$37.40
D19	E	AP	Maintenance Mechanic Technician Apprentice	\$20.50	\$45.04
D21	A	I1	Repair Station Quality Assurance Inspector	\$20.50	\$45.04
D21	B	I2	Repair Station Quality Assurance Inspector	\$20.50	\$43.13
D22	A	I2	Sealer	\$20.50	\$43.13
D22	B	I4	Sealer	\$20.50	\$39.32
D23	A	I2	Overhead Crane	\$20.50	\$43.13
D23	B	I5	Overhead Crane	\$20.50	\$37.40
D24	A	I2	Welder - Facilities	\$20.50	\$43.13

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D24	A	I2	Welder - Production	\$20.50	\$43.13
D24	A	I2	Welder - Tooling	\$20.50	\$43.13
D24	B	I3	Welder	\$20.50	\$41.27
D25	A	I2	Transportation	\$20.50	\$43.13
D25	B	I5	Transportation	\$20.50	\$37.40
D26	A	I1	Plumber	\$20.50	\$45.04
D26	B	I2	Plumber	\$20.50	\$43.13
D27	A	I1	Heating-Ventilation and Air Conditioning	\$20.50	\$45.04
D27	B	I2	Heating-Ventilation and Air Conditioning	\$20.50	\$43.13
D28	A	I2	Tinner	\$20.50	\$43.13
D29	A	I1	Millwright	\$20.50	\$45.04
D30	A	I1	Reverse Osmosis (RO) / Chemical Milling	\$20.50	\$45.04
D30	B	I2	Reverse Osmosis (RO) / Chemical Milling	\$20.50	\$43.13
D31	A	I1	Industrial Waste Treatment Plant (IWTP)	\$20.50	\$45.04
D31	B	I2	Industrial Waste Treatment Plant (IWTP)	\$20.50	\$43.13
D32	A	I1	Mechanical Utilities	\$20.50	\$45.04
D32	B	I2	Mechanical Utilities	\$20.50	\$43.13
D33	B	I6	Cleaner	\$20.50	\$35.50
D34	A	I3	Skin Quality	\$20.50	\$41.27
D34	B	I4	Skin Quality	\$20.50	\$39.32
D34	C	I5	Skin Quality	\$20.50	\$37.40